

**A STEP-BY-STEP GUIDE TO STARTING AN
EFFECTIVE MENTORING PROGRAM**

Dyan Dagen

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5 Steps to Start an Effective Employee Mentoring Program that People Want to Participate In

A Step-by-Step Guide to Starting an Effective Mentoring Program is a comprehensive and practical reference for coordinators who are introducing or revising.

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Subscribe to the blog by email. That means that one person should not own the mentor-mentee relationship, both people. If you want positive results, it's a good idea to help them learn what "mentoring" means .

Mentoring uses the resources your company already has to improve employees. Zachary suggests mentoring relationships follow this cycle: Because you're still helping them move toward their chosen field.

These articles are editorially independent—that means editors and reporters just in case a pair doesn't click, one of the most important things to remember is to set up a way for people to get out of the relationship and find another match without hurt feelings.